TOWN OF LONG BEACH SPECIAL COUNCIL MEETING Via ZOOM MONDAY, APRIL 26, 2021 7:00 PM

Participating and / or viewing this Zoom meeting were all five council members, Lemay, Johnstone, McFadden, J. Wall, and Kocher; Town Attorney Chris Willoughby, C-T de Funiak, Marilyn Jones & Assoc. with court reporter Lempa, Chief Swistek, Mike Konicek of the HR Advisory committee with 23 + online today.

After the pledge of allegiance Lemay opened the unfinished business portion of the meeting. There was continued discussion on whether to allow July 4<sup>th</sup> festivities in Long Beach this year with the COVID-19 situation. Lemay stated that if he "had to make a call tonight, it would be a NO for food and beer trucks". The Civic wants to have the fireworks display only. McFadden suggested the council "wait and see"; and also keep an eye on summer camp. It was agreed this subject be tabled again until May.

## **NEW BUSINESS:**

2021 Salaries were again presented by Konicek, sharing the HR Advisory committees plans and proposals. De Funiak mentioned the \$16,000 spent on the salary market survey and urged the council to not carry the employees' salary increases delay further into the year. After presenting the proposals on screen and more discussion John Wall motioned to accept "Z-AA-AB" (a particular HR proposal choice) from the study with a second from Lemay. It was approved 3 ayes, 2 nays. Lemay also made a motion to accept "MNO" on the proposed salary range for the police; second by John Wall; approved 4 ayes, 1 nay.

Ordinance #2021-06: An Ordinance of the Town of Long Beach, Indiana, Relating to the American Rescue Plan Act of 2021 was read by title only by de Funiak as  $1^{st}$  reading. This ordinance states that "Fund 176-ARP Local Fiscal Recovery Fund be established immediately and that allocations from the State of Indiana or the Federal Government specific to the Coronavirus Local Fiscal Recovery Fund only will be receipted to this dedicated grant fund; and that the monies may only be used for items represented in Section 603(c) of the Social Security Act as follows......" de Funiak stated that \$240,000.00 had been allocated to the Town of Long Beach and that some funds could apply to lost rent revenue from Community Center. After council discussion Lemay motioned to accept on first reading with second by McFadden; approved 5-0. Lemay motioned to suspend the rules and proceed to  $2^{nd}$  reading by title only; second by Kocher, approved 5-0. After  $2^{nd}$  reading by title only, Lemay motioned to pass the ordinance, Kocher seconded and it was approved 5-0.

Chief Swistek is requesting \$1,500 - \$2000 for his "Community Outreach" program to the young people in Long Beach. The Park Board offered and said they "would assist" with \$2,000. The council had no objection.

## **PUBLIC COMMENT:**

Mary O'Neil, Lake Shore Drive, commented on the salary ordinance that "the employees were not being taken care of".

Mike Konicek said the HR committee will update the salary ordinance and wanted to get another proposal from HR Focus for more studies.

Willoughby agreed with the current salary figures de Funiak had put together.

## **COUNCIL COMMENTS:**

John Kocher asked why the water department exists and wants the subject put on the council's May  $10^{\rm th}$  meeting agenda.

C-T de Funiak suggests that salary ordinances be prepared in November of each year for the following year.

Motion to adjourn by McFadden; second by Wall. Adjourned at 7:59 PM with full approval.

Respectively submitted,

Bill de Funiak Clerk-Treasurer, Town of Long Beach