

TOWN OF LONG BEACH  
TOWN COUNCIL YEAR-END MEETING  
@ Town Hall  
DECEMBER 30, 2019  
7:00 p.m.

Attending tonight's meeting were council members Bob Lemay, Pete Byvoets, Nick Meyer, Joy Schmitt, Jane Neulieb, Clerk-Treasurer Bill de Funiak, Town Attorney Chris Willoughby of Braje, Nelson & Janes, Marilyn Jones & Associates videographer and court reporter; and ALCO TV. There were approximately 5 audience members present. Street Supt. Tom Dolph, Police Chief Sulkowski and LBVFD Chief Wall were absent.

After the **Pledge of Allegiance**, Council President Lemay thanked Neulieb, Schmitt and Byvoets for their service to the town as council.

**Old Business –**

**Salary Ordinance #2019-07: An Ordinance Establishing Salaries for Town Employees for the 2020 Calendar Year** (copy attached)

There was council discussion after which Byvoets motioned to accept the salary ordinance and Schmitt seconded. Lemay stated he wanted a merit base policy written and would contact AIM (Accelerated Indiana Municipalities) and work with the Human Resources Committee to get that accomplished. Byvoets motioned to suspend the rules and approve the ordinance; it was approved 5 – 0.

**New Business –**

Attorney Willoughby noted the Town adopted the state code regarding nepotism with regards to John Wall, his daughter, Meg Collins, and Larry Wall. And also Willoughby stated they should all file conflicts of interest as soon as possible with the Town for their own protection.

There was council discussion regarding the Building Commissioner's salary, and the current ordinance the town has in place. Bob Lemay stated he believed there should be no limit on the number of hours Larry Wall works and made a motion to eliminate "maximum hours per work"; second by Byvoets, approved 5 -0. Byvoets made an amendment, stating he wanted to increase Wall's hourly rate from \$25/hr. to \$30/hr, and that the inspector's hourly rate remain at \$28/hr. Lemay motioned to approve the amendments, second by Byvoets, approved 5 – 0.

Lemay motioned to suspend the rules, second by Schmitt, approved 5 – 0.

Lemay then motioned to accept the new **Ordinance #2019-08: An Ordinance Of The Town Council of Long Beach, Indiana Amending Ordinance #16-09 Regarding The Establishment Of A Salary For Interim Building Commissioner and Reaffirming The Salary Of The Building Inspector**, second by Schmitt, approved 5 – 0. (copy attached)

The salary paid to the BZA secretary was discussed. **Ordinance #2019-09: An Ordinance of the Town Council of Long Beach, Indiana Amending Ordinance #16-01 Regarding The Establishment Of A Salary For Advisory Plan Commission And Board Of Zoning Appeals Secretary** was presented. Schmitt motioned to accept the \$20/hr rate paid to Meg Collins; second by Byvoets, approved 5 – 0.

Because this person fulfills duties for the APC and assists with the website at times, as stated by Byvoets, he motioned to accept the ordinance with the addition of “other duties as assigned”; second by Schmitt; approved 5 – 0. A motion and second by Lemay and Byvoets to suspend the rules was presented and approved 5- 0. A motion and second by Schmitt and Lemay to approved the ordinance with amendments was presented and approved 5 – 0. (copy attached)

President Lemay stated there has been a contract with a HR Consultant, Pam Krueger, dated 2014, with a monthly retainer fee of \$500 a month still in force. Lemay believes it would be better to use services of someone on a “project basis” as needed. Byvoets then made a motion to terminate the current contract; a second by Meyer, approved 5 – 0.

Lemay issued the Town Council’s Proclamation of Emergency; he read **Resolution #2019-005: Resolution of The Long Beach Town Council Declaring A Local Disaster Emergency**. (Copy attached) This resolution is in place to exercise necessary emergency repairs along Lake Shore Drive. There was council discussion and Nick Meyer mentioned Senator Talian’s input on the verbiage in writing the resolution. A signed copy is to be sent to Talian. A motion by Byvoets and second by Meyer to accept the resolution was presented. Approved by council 5 – 0.

**Public Comments** – Bob Boyce, Lake Shore Drive, spoke of seawall problems on Lake Shore Drive and questioned the conflicts of interest with regards to Larry Wall. Byvoets responded.

**Council Comments** – Jane Neulieb noted that she believes there is a seawall going up near stops 21 and 22 without permission.

Claims Approval: Schmitt made a motion to approve claims #16887 through #16947 totaling \$356,374.44, and salaries for December of \$74,202.92; second by Byvoets, approved 5-0.

Motion and second to adjourn by Schmitt and Byvoets, approved 5-0. Meeting adjourned at 7:57 PM.

Respectfully submitted,

Bill de Funiak,

Clerk-Treasurer

ORDINANCE # 2019- 07

**AN ORDINANCE OF THE TOWN COUNCIL OF LONG BEACH, INDIANA  
ESTABLISHING SALARIES FOR TOWN EMPLOYEES FOR  
THE 2020 CALENDAR YEAR**

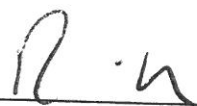
BE IT AND IT IS NOW ORDAINED by the Town Council of the Town of Long Beach, Indiana, ("Town Council") as follows:

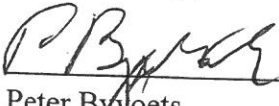
1. The Town adopts the 2020 Salary Range Scale as set forth in the attached Exhibit "A," which is incorporated into and made a part of this Ordinance by virtue of this reference.
2. Except as otherwise provided, the pay rates (bi-weekly and hourly) of the Town's full/part time employees will be increased for the 2020 calendar year from rates in effect for the calendar year 2019 as follows:
  - A. Three percent (3%) for Street Department employees based on the skills, efforts, responsibilities, and working conditions required in the performance of their duties; and
  - B. One and Nine Tenths percent (1.9%) for all other full/regular part time employees.
3. Notwithstanding any other provisions in this Ordinance, new employees hired within the 2019 calendar year and elected officials shall not be entitled to nor receive any increase in pay rate for the 2020 calendar year.
4. The new pay rates shall be effective as of the 1<sup>st</sup> day of January, 2020.

ALL OF WHICH IS APPROVED AND ADOPTED by the Town Council this 30<sup>th</sup> day December, 2019.

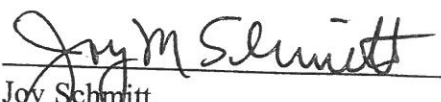
**LONG BEACH TOWN COUNCIL**

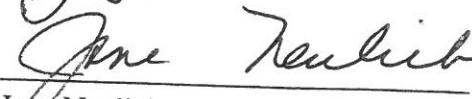
By:

  
Robert LeMay, President

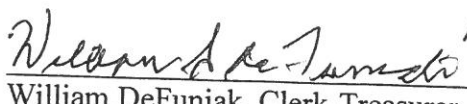
  
Peter Byvoets

Nicholas Meyer, Vice-President

  
Joy Schmitt

  
Jane Neulieb

ATTEST:

  
William DeFuniak, Clerk-Treasurer

# Town of Long Beach Salary Range Chart 2020

| Position                                          | 0-10 years                     | 10-20 years                    | 20-30 years                    | 30+ years                      |
|---------------------------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Full Time & Regular Part Time Positions           | Annual or noted per hour (/hr) | Annual or noted per hour (/hr) | Annual or noted per hour (/hr) | Annual or noted per hour (/hr) |
| Chief Marshal                                     | \$55,000-\$65,000              | \$57,000-\$70,000              | \$62,000-\$72,000              | \$67,000-\$80,000              |
| Deputy Marshal - Sergeant                         | \$50,000-\$60,000              | \$52,000-\$65,000              | \$57,000-\$70,000              | \$62,000-\$77,000              |
| Deputy Marshal                                    | \$42,000-\$55,000              | \$47,000-\$57,000              | \$54,000-\$67,000              | \$59,000-\$70,000              |
| Deputy Clerk Treasurer/Administrative Asst.       | \$22,000-\$37,000              | \$29,000-\$40,000              | \$32,000-\$45,000              | \$37,000-\$50,000              |
| Dispatcher                                        | \$10.50-\$12.50/hr             | \$11.50-\$16.00/hr             | \$15.00-\$17.50/hr             | \$16.50-\$20.00/hr             |
| Street Superintendent                             | \$45,000-\$58,000              | \$52,000-\$62,000              | \$54,000-\$65,000              | \$55,000-\$70,000              |
| Water Superintendent                              | \$45,000-\$58,000              | \$52,000-\$62,000              | \$54,000-\$65,000              | \$55,000-\$70,000              |
| Water Asst. Superintendent vacant                 | \$40,000-\$50,000              | \$42,000-\$55,000              | \$47,000-\$60,000              | \$52,000-\$65,000              |
| Street/Water Employee                             | \$10.50-\$22.00/hr             | \$18.00-\$25.00/hr             | \$20.00-\$27.00/hr             | \$22.00-\$30.00/hr             |
| Water Dept. Office Mgr.                           | \$22,000-\$36,000              | \$29,000-\$40,000              | \$33,000-\$45,000              | \$38,000-\$50,000              |
| General Part Time Positions 20 hrs/week (or less) |                                |                                |                                |                                |
| PT Police Dispatcher                              | \$ 9.50-\$11.50/hr             |                                |                                |                                |
| PT Park Maintenance/Gardner                       | \$10.00-\$20.00/hr             |                                |                                |                                |
| PT Housekeeping                                   | \$10.00-\$20.00/hr             |                                |                                |                                |
| PT Building Commissioner                          | \$25.00-\$30.00/hr             |                                |                                |                                |
| PT Inspector                                      | \$20.00-\$28.00/hr             |                                |                                |                                |
| PT Officers                                       | \$21.00-\$25.00/hr             |                                |                                |                                |
| PT BZA Secretary                                  | \$10.50-\$22.00/hr             |                                |                                |                                |
| PT Park Summer Program – Director                 | \$22.00-\$32.00/hr             |                                |                                |                                |
| PT Activities Director                            | \$10.00-\$18.00/hr             |                                |                                |                                |
| Seasonal Employees 8 weeks /year                  |                                |                                |                                |                                |
| Park Summer Program – Asst. Director              | \$17.00-\$21.00/hr             |                                |                                |                                |
| Park Summer Program – Activities Leaders          | \$11.00-\$18.00/hr             |                                |                                |                                |
| Park Summer Program - Counselors                  | \$ 8.25-\$15.00/hr             |                                |                                |                                |
| TLB Elected and Appointed Positions               |                                |                                |                                |                                |
| Town Council Member                               | \$2,400 per year               |                                |                                |                                |
| Water Board Member                                | \$1,200 per year               |                                |                                |                                |
| Clerk-Treasurer                                   | \$1,240 - \$1,375 biweekly     |                                |                                |                                |

ORDINANCE # 2019- 02

**AN ORDINANCE OF THE TOWN COUNCIL OF LONG BEACH, INDIANA  
AMENDING ORDINANCE# 16-09 REGARDING THE ESTABLISHMENT OF A  
SALARY FOR INTERIM BUILDING COMMISSIONER AND REAFFIRMING  
THE SALARY OF THE BUILDING INSPECTOR**


BE IT AND IT IS NOW ORDAINED by the Town Council of the Town of Long Beach, Indiana, ("Town Council") as follows:


1. Effective as of the 1<sup>st</sup> day of January, 2020, the salary or rate of pay and pay schedule for the position of part-time, Interim Building Commissioner, shall be set at Thirty Dollars (\$30.00) per hour and payable on a bi-weekly basis, with no limitation with regard to hours.
2. The salary or rate of pay and pay schedule for the position of part-time, Building Inspector, shall remain and continue at the rate of Twenty-Eight Dollars (\$28.00) per hour and payable on a bi-weekly basis.

ALL OF WHICH IS APPROVED AND ADOPTED by the Town Council this 30<sup>th</sup> day December, 2019.

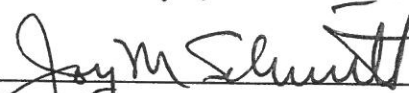
**LONG BEACH TOWN COUNCIL**


By:

  
Robert LeMay, President


  
Peter Byvoets

Nicholas Meyer, Vice-President

  
Joy Schmitt

  
Jane Neulieb

ATTEST:

  
William DeFuniak, Clerk-Treasurer

ORDINANCE # 2019- 09

**AN ORDINANCE OF THE TOWN COUNCIL OF LONG BEACH, INDIANA  
AMENDING ORDINANCE# 16-01 REGARDING THE ESTABLISHMENT OF A  
SALARY FOR ADVISORY PLAN COMMISSION AND  
BOARD OF ZONING APPEALS SECRETARY**

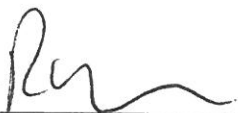
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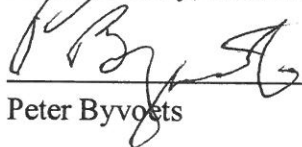
1. Effective as of the 1<sup>st</sup> day of January, 2020, the salary or rate of pay and pay schedule for the position of part-time Advisory Plan Commission and Board of Zoning Appeals Secretary, which includes other administrative duties as assigned, shall be set at Twenty (\$20.00) per hour and payable on a bi-weekly basis.

ALL OF WHICH IS APPROVED AND ADOPTED by the Town Council this 30<sup>th</sup> day December, 2019.

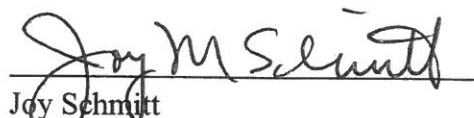
**LONG BEACH TOWN COUNCIL**

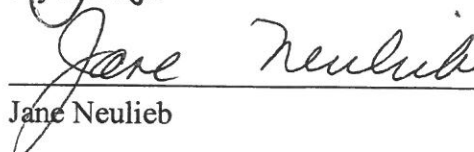
By:

  
\_\_\_\_\_  
Robert LeMay, President


  
\_\_\_\_\_  
Peter Byvoets

\_\_\_\_\_  
Nicholas Meyer, Vice-President

  
\_\_\_\_\_  
Joy Schmitt

  
\_\_\_\_\_  
Jane Neulieb

ATTEST:

  
\_\_\_\_\_  
William DeFuniak, Clerk-Treasurer

**RESOLUTION NO. 2019-005**

**RESOLUTION OF THE LONG BEACH TOWN COUNCIL  
DECLARING A LOCAL DISASTER EMERGENCY**

**WHEREAS**, the Town of Long Beach has been impacted by or is immediately threatened by a natural disaster; and

**WHEREAS**, this incident began developing on December 5, 2019, and as of December 11, 2019 had resulted in the failure of numerous sea walls between Stops 21 and 23 putting those properties at risk and threatening our beach stops and public beach access stairs at stops 21 and 23.

**WHEREAS**, the damage and erosion to the dunes along the lake front are threatening to cause subsidence, collapse, and closure of Lakeshore Drive; and

**WHEREAS**, the Long Beach Town Council desires to work with LaPorte County, the State, and federal agencies to address and respond to this local disaster emergency.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Long Beach Town Council as follows:

**SECTION 1:** The Long Beach Town Council declares that a local disaster emergency exists in the Town, and that we hereby invoke and declare those portions of the Indiana Code which are applicable to the conditions and have caused the issuance of this Resolution and Declaration, to be in full force and effect in the Town for the exercise of all necessary emergency authority for the protection of the lives and property of the people of the Town and the restoration of local government with a minimum of interruption.

**SECTION 2:** This Resolution and Declaration was approved by the Town Council of Long Beach at a meeting of the Town Council held on December 30, 2019, conducted in accordance with Indiana's Open Door Law.

**SECTION 3:** Reference is hereby made to all appropriate laws, statutes, ordinances, and resolutions and particularly to Indiana Code 10-14-3-29.

**SECTION 4:** All public offices and employees of Long Beach are hereby directed to exercise the utmost diligence in the discharge of duties required of them for the duration of the emergency and in execution of emergency laws, regulations, and directives, both State and local.

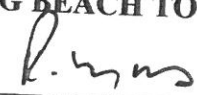
**SECTION 5:** All citizens are called upon and directed to comply with necessary emergency measures, to cooperate with public officials and disaster services forces in executing emergency operations plans, and to obey and comply with the lawful directions of properly identified officers.

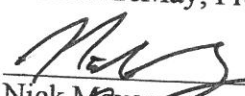
**SECTION 6:** All operating forces will direct their communications and requests for assistance and operations directly to the LaPorte County Emergency Management Agency.

**SECTION 7:** This Resolution and Declaration of Local Disaster Emergency shall remain in effect until the threat of this natural disaster subsides or is mitigated, or the Town Council terminates this Resolution and Declaration.

ALL OF WHICH IS RESOLVED AND DECLARED by the Town Council of the Town of Long Beach on this 30th day of December, 2019.

**LONG BEACH TOWN COUNCIL**

  
Robert LeMay, President

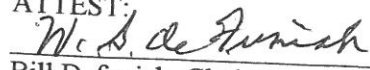
  
Nick Meyer

  
Pete Byvoets

  
Joy Schmidt

  
Jane Neulieb

ATTEST:

  
Bill Defuniak, Clerk-Treasurer