

SALARY ORDINANCE 2021-017

2022 SALARY and WAGES for the
TOWN of LONG BEACH, LA PORTE COUNTY, INDIANA

WHEREAS, pursuant to I.C. 36-5-3-2 the Long Beach Town Council must annually fix the compensation for all elected officials, and Town Marshal prior to January 1 of the ensuing year; and,

WHEREAS, the annual salary ordinance must define the compensation, including fringe benefits, of all employees of the Town of Long Beach; and,

WHEREAS, I.C. 36-5-7-6 requires the town legislative body to fix the number of deputy town marshals by ordinance;

NOW THEREFORE BE IT RESOLVED, by the Town Council, that the Salary and Wages for all employees, elected and appointed members of boards and commissions, and other compensations matters for the year of 2021 in the amount and manner hereinafter be set forth:

Officer/Employee	Frequency of Payment.	Amount of Compensation
Clerk-Treasurer	Bi-weekly	1,400.00 Exempt
Town Council Members (5)	Semi-Annual	\$2,400.00 each per year
Deputy Clerk Full-time	Bi-weekly	16.00 – 22.50 hourly
Town Chief Marshal	Bi-weekly	\$3,011.00 Exempt
Sergeant	Bi-weekly	25.50 - 31.17 hourly
Deputy Marshal	Bi-weekly	19.75 - 27.82 hourly
Police Clerk Full-time	Bi-weekly	15.50 - 20.50 hourly
Police Clerk Part-time	Bi-weekly	10.00 - 15.00 hourly
Police Deputy Part-time	Bi-weekly	25.00 per hour
Street Superintendent	Bi-weekly	24.50 – 32.17 hourly
Street Laborer Full-time	Bi-weekly	18.00 - 23.59 hourly
Building Inspector Part-Time	Bi-weekly	28.56 hourly
BZA/APC Secretary Part-Time	Bi-weekly	20.40 hourly
Water Secretary Part-Time	Bi-weekly	16.00 – 22.50 hourly
Water Superintendent	Bi-weekly	24.50 – 32.17 hourly
Water Assistant Full-time	Bi-weekly	18.00-23.59 hourly
Town Manager	Bi-weekly	\$2,115.00-\$2,885 Exempt
Park Program Director	Bi-weekly	28.00 hourly
Park Prog-Asst. Director	Bi-weekly	18.50 hourly
Park Prog-Supervisors/Counselors Seasonal	Bi-weekly	8.25-17.25 hourly

In addition, the Town will pay all full-time employees longevity compensation in the amount of \$100.00 per year for the number complete years of service attained by calendar year end. Eligibility for a longevity bonus begins after the employee's completion of 3 full years of employment. This will be paid on the payroll in the succeeding year, not later than the second payroll in March.

Employees participating in INPRS shall have an amount paid by the Town equal to the employer contribution rate (11.2% effective January 1, 2021) as established by INPRS.

Full-time employees will contribute twenty percent (20%) each month of the premium cost for medical insurance; the remainder paid by the Town. The town will also provide a Health Savings Account (HSA) to each participant in the health insurance program. Employees receiving single coverage will receive an annual HSA payment of \$1,750.00; all other health coverages will receive an annual HSA payment of \$3,500.00. The Town will provide vision insurance, life insurance, short term disability and long-term disability insurance.

Employee use of a privately owned vehicle driven on official town business shall be reimbursed at the state mileage reimbursement rate established by the latest Indiana Department of Administration determination for business miles driven.

All newly hired employees of the Town of Long Beach will not be eligible for a pay increase prior to completing one-year of employment with the Town.

The Clerk-Treasurer and Town Manager shall participate in the full-time employee benefits programs, less mandated deductions and withholdings.

Holiday Pay for 2022:

January 1, 2022
January 17, 2022
February 21, 2022
April 15, 2022 (excluding Deputy Marshals)
April 17, 2022 (Deputy Marshals only)
May 30, 2022
July 4, 2022
September 5, 2022
November 11, 2022
November 24, 2022
November 25, 2022
December 24, 2022
December 25, 2022
December 31, 2022

For all other benefits and paid time off, refer to personnel handbook adopted on June 12, 2017 & its updates.

Salaries contained in this Ordinance are to be deemed the maximum allowable salary payable for each position. See attached salary listing. Salary ranges do not include overtime compensation, deferred compensation, longevity, insurance and retirement contributions paid by the Town, tax liability added for personal use of Town vehicles, compensation for accrued vacation liability, reimbursement for business related expenses, and imputed income derived from other employee benefits.

New pay rates will take effect with the first payroll check written beginning in January, 2022.

FURTHERMORE, the Town Marshal with, the approval of the Town Council, shall appoint such number of Deputy Town Marshals as the interests of the Town may require, not exceeding twenty-five (25), who shall, on taking the oath of office, have all powers, duties, responsibilities and limitations of the Town Marshal.

Passed and adopted this 28th day of December, 2021.

Town Council of the
Town of Long Beach

Robert Lemay, President

Mike Johnstone

John Kocher

Mary Lou McFadden

John Wall

ATTEST:

William S. de Funiak
Clerk-Treasurer

Full/Part Time/Contract Employee 2022 Salary & Wage

Town Department:

2022 Wages		Increase from 2021
Deanna Carlson	Deputy Clerk	21.57 hourly \$1.96/hour
Meg Collins	BZA/APC Secretary	20.40 hourly None

Police Department:

Mark Swistek	Town Marshal	\$3,011 bi-weekly	\$88/pay period
James Schooley	Sergeant	31.01 hourly	\$0.90/hour
Tobin Babcock	Deputy	27.49 hourly	\$0.80/hour
Jason Yagelski	Deputy	25.76 hourly	\$0.75/hour
Mitchell Sighes	Deputy	24.74 hourly	\$0.72/hour
Renee Richardson	Administrative Assistant	18.09 hourly	\$2.18/hour
Steve Sass	Part-time Dispatcher	13.50 hourly	\$1.00/hour

Street Department:

Tom Dolph*	Superintendent	30.82 hourly	\$0.90/hour
Brent Soller*	Labor	19.79 hourly	\$0.58/hour

Water Department:

Greg Parrish	Superintendent	29.96 hourly	\$0.87/hour
Austin Ashcraft	Water Assistant	19.96 hourly	\$0.58/hour
Lynne Conlon	Water Secretary	19.00 hourly	\$1.10/hour
Helen Sheridan	Water Secretary	19.00 hourly	\$1.10/hour

Park Department:

Sarah Plooster	Park Program Director	28.00 hourly	None
Alicia Snearly	Park Program Asst. Dir.	18.50 hourly	None

Building Department:

Larry Wall	Commissioner	30.00 hourly	None
Lou Mellen	Inspector	28.56 hourly	None

- Street Department salaries will be paid 90% from 201 – MVH and 10% from 244 – Garbage/Leaf

The following positions are approved to receive a town cell phone:

Town Manager
Town Marshal
Sergeant
Full-time Deputy Marshals
Street Superintendent
Street Laborer
Water Superintendent
Water Department Assistant
Building Inspector